



Department of
Civil Service

**Worker's Compensation
Memorandum of Understanding
RFP Entitled: "Dispute Resolution
Program"**

**WORKERS' COMPENSATION
MEMORANDUM OF UNDERSTANDING**

Eligibility

All employees who are claiming an occupational injury or disease may participate in a Medical Evaluation Program (MEP). The MEP will be administered by the State Insurance Fund (SIF) unless a change in MEP administrator is mutually agreed upon. Only those opting not to participate in the MEP will be eligible to apply for the statutory Workers' Compensation benefits.

Benefit

Only employees in the MEP will receive a maximum of six months of Workers' Compensation Leave (WCL) at full pay per disability (continuation of Article 14.9 language).

Medical Evaluation Program

The MEP will consist of a Statewide Network of evaluating physicians. The evaluating physician will be responsible for determining the level of disability resulting from an occupational injury or disease as defined in the Workers' Compensation Law.

Physicians eligible to participate in the Network shall be identified by the MEP administrator.

All employees will be directed to report to the selected evaluating physician for a disability determination. Medical evaluations will only be scheduled for injuries or disease resulting in lost time.

Employees participating in MEP may be directed to report to an identified evaluating physician upon the request of the employing agency if:

1. The employee has lost time beyond two full work days after the date of an accident;
2. The initial medical prognosis by the employee's attending physician indicates that the employee's absence will last beyond six weeks;
3. The employee's prognosis indicates that the absence will be less than six weeks, but the employee does not return to work or the specified date; or
4. The agency has reason to believe that the employee may be eligible for limited light duty assignment because of the nature of the injury and/or, the medical information received.